

Kalinga University

Arts & Humanities

Master Of Social Work

PO

S. No.	Program Outcome (PO) Description
1	Creation of analytical knowledge related to political, historical, social, cultural, psychological and economic affairs.
2	Relating philosophical issues in political, historical, social, cultural, psychological and economic affairs.
3	Empowering the students to decipher policies and their relevance.
4	Relating political, historical, social, cultural, psychological and economic issues as affecting life of the individual, group and society.
5	Facilitate the critical learning, thinking and analysing.
6	Relate theoretical constructs to pragmatic issues.
7	Dedicated to the study of political, historical, social, cultural, psychological and economic evolution of the world we live in.
8	Political science is the study of theory and practice of politics that involves description.
9	Analysis of all political, historical, social, cultural, psychological and economic activities, thoughts and phenomena.
10	Become Critical analyst.
11	Relate local issue at world level.
12	Develop an understanding towards various philosophies of life

PSO

S. No.	Program Specific Outcome (PSO) Description
1	Students will be able to appreciate literary/linguistic developments of different countries and different periods.
2	Students will comprehend major trends, movements and ‘-isms’ and different critical/linguistic approaches.
3	Students will develop acumen to appreciate, interpret and critically evaluate prescribed texts.
4	Students will be able to interpret, analyse and evaluate different varieties of written and spoken English.
5	Students will be able to analyse unseen poem and prose stylistically.



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CO

S.No.	Course Code	Course Name	Course Outcome (CO's) - Description
1	MSOWR101	Social Work, History and Ideologies	CO1: The students will be able to develop deep understanding and appreciation of values, ethics, knowledge, attitudes, skills and techniques required by a professional social worker working in different settings
			CO2: The students will be able to explore and develop the professional self and persona of a professional social work practitioner.
2	MSOWR102	Indian Society & Social Problem	CO1: The students will be able to develop understanding about the sociological concepts and application in the society
			CO2: Development of critical understanding on the contemporary issues and social problem.
3	MSOWR103A	Social Work with Individuals	CO1: The students will be able to develop deep knowledge and Understanding of the various contexts and the dimensions of issues and problems that individuals face and critically analyze them.
			CO2: The students will be able to get desired exposures to the approaches of social work practice with individuals.
			CO3: The students will be able to develop deep knowledge and acquire the skills and techniques of working with individuals.
4	MSOWR103B	Social Group Work	CO1: The students will be able to develop in-depth understanding of Social Group Work as an important method of social work
			CO2: The students will be able to conceptualize various approaches and process of group work practices
			CO3: The students will be able to gain valuable insight of leadership and different aspects of leadership in social group work
5	MSOWR104A	Social Work and Disaster Management	CO1: Apply social work knowledge and skills for rebuilding of communities and societies devastated by disasters.
			CO2: Organize and participate in community pre-disaster planning and management.
			CO3: Plan and develop interventions focused on vulnerable groups.
			CO4: Apply critical skills of emergency planning and management in disaster situations.

			CO5: Acquire skills in identifying and responding to wide range of emotional and psychological problems in post-disaster situations.
6	MSOWR104B	Medical & Psychiatric Social Work	CO1: The students will be able to develop and understand the organization and administration in Medical social work CO2: The students will be able to learn Medical and Psychiatric social work concepts and their applications in different agency settings.
7	MSOWR201	Community Organization	CO1: The students will be able to develop deeper understanding and knowledge about the primary method of Social Work practice with communities. CO2: The students will be able to understand the techniques and approaches of social work practice with communities. CO3: The students will be able to acquire the skills of working with communities.
8	MSOWR202	Social Work Research	CO1: Develop theoretical perspectives on methods of inquiry. CO2: Develop competence to undertake social work research. CO3: Have the requisite skills and competencies to analyze, interpret and present both quantitative and qualitative data. CO4: Use social work research as a tool for social change.
9	MSOWR203A	Human Rights, Social Justice and Weaker Sections	CO1: The students will be able to develop sensitivity to the problems and concern in Indian Society and to identify the roots of the problems and the structure that sustain them. CO2: The students will be able to understand the concept of Human Rights, its evaluation at the International level as well as in India and impact on the society.
10	MSOWR203B	Human Resource Management & Industrial Relations	CO1: The students will be able to develop deep understanding of the concept of human resource management and occupational social work CO2: Gain knowledge on social work orientation on corporate culture, particularly as it relates to social issues in the workplace. CO3: Acquire the skills of comprehending a multi-stakeholder perspective in viewing workplace issues
			CO1: Understand the link concept, process and strategies of social development. CO2: Identify the key development challenges confronting the society

11	MSOWR204A	Social Development	CO3: Understand the role of social development in addressing inequality in society
			CO4: Develop ability to link experiences around them with social development issues
			CO5: Develop ability to place people and communities at the center of development debate
			CO6: Develop skills and competencies necessary for development interventions and inculcate values of social justice and equality.
12	MSOWR204B	Sociological Concepts and Contemporary Concerns	CO1: Understand the basic concepts such social structure, social stratification and concerns related to social mobility, social system, norms, values culture and roles of social institution in socialization process.
			CO2: Understand the relevant sociological theories and perspective and analyze social problems and issues through appropriate theoretical frame works
			CO3: Understand the changing nature of social relationships and the complexity of various social issues.
			CO4: Understand the contemporary social issues and required social work knowledge and competencies for interventions.
13	MSWOR205A	Social Work with Families and Children	CO5: Identify suitable alternatives for interventions as social work professionals.
			CO1: Understand the changing structural and functional dynamics of family systems
			CO2: Learn assessment of family relations and design suitable interventions for ensuring family well-being
			CO3: Examine state of children in India, their vulnerabilities and efficacy of policies and programs for the children
14	MSWOR205B	Conflict Mitigation and Peace Building	CO4: Comprehend the social work response in family setting and learn skills in working with couples, families and children
			CO1: Understand the concepts of conflict, causes, effect and different forms of conflicts.
			CO2: Understanding the ways and strategies to mitigate the conflicts and process of peace building.

			CO3: Understand the indigenous and international initiatives for peace building.
15	MSWOR205C	Social Action and Social Movements	CO1: To apply theory and knowledge of social action and social movements as important to changing social realities. CO2: To analyze social movements in terms of their organizational structure, decision-making processes, goals, underlying ideology, strategy and tactics. CO3: To gain skills in issue analysis, advocacy, lobbying, direct action and coalition building and apply them in bringing social change. CO4: To apply critical consciousness to both academic and practice situations and to engage in ongoing reflection on one's practice.
16	MSOWR301	Human Growth & Development	CO1: The students will be able to develop deep understanding of the development of the individual across the life span, in a system and an ecological perspective. CO2: The students will be able to develop an overall insight into the principles of growth, their relevance and application to behavior at various phases in the life span of a human being.
17	MSOWR302	Planning and Administration	CO1: The students will have in-depth knowledge of Social Policy, Planning and its process CO2: The students will be able to develop insight into different processes, indicators and determinants of social development. CO3: The students will be able to develop capacity to formulate strategies necessary for social development.
18	MSOWR303A	Economy of Development	CO1: The students will be able to develop insight into the socio economic planning and social development. CO2: Develop insights about basic economic concepts and economic environments and how do national and international, economic forces shape the lives and future of citizens, business and civil society CO3: The students will be able to develop basic understanding of the various policies and social welfare of the Government.
19	MSOWR303B	Labor Welfare &	CO1: The students will be able to develop an insight into social legislations, its objectives and scope in relation to Indian Constitution.

19	MSOWR303B	Legislation	CO2: They will be able to understand social legislation for vulnerable, weaker and special groups in India.
20	MSOWR304A	Management of Human Resources	CO1: Develop an understanding of the human resource systems in the organizations
			CO2: Understand the human behavior in organizations
			CO3: Build knowledge of the applicable labor laws in the organizations
			CO4: Develop appropriate skills and competencies in managing and developing human resources
21	MSOWR304B	Corporate Social Responsibility & Social Entrepreneurship	CO1: Understand the functioning of CSR and social enterprises
			CO2: Appreciate the context of CSR and social enterprises
			CO3: Understand the strategies and processes of CSR and social enterprises
			CO4: Develop appropriate skills and competencies for managing socially responsible initiatives of the corporate and social enterprises
22	MSOWR401	NGO Management & Corporate Social Responsibility	CO1: The students will be able to develop basic understanding of the scope and complexity of corporate social responsibility (CSR), its statutory requirements and its types.
			CO2: The students will be able to develop insight into the impact of CSR implementation on corporate culture, particularly as it relates to social issues
			CO3: The students will be able to acquire skills in framing CSR policies.
			CO4: They will be able to comprehend various CSR practices and approaches which are being employed in different industries/Corporates.
23	MSOWR402	Organizational Behavior	CO1: The students will be able to develop in-depth knowledge and understanding of organizational behavior.
			CO2: The students will be able to critically understand the applicability of a wide array of OB functions and processes.
			CO3: The students will also be able to develop necessary skills through practical orientation in Organizational behavior.
			CO1: Understand rural diversity, economic, political, social and natural realities

24	MSOWR403A	Rural – Urban Community Development	CO2: Develop sensitivity and understanding with regard to rural livelihoods, inequalities,
			CO3: Gain theoretical perspectives on urbanization and urban society
			CO4: Acquire comprehensive knowledge on urban policies and programs in India
			CO5: Develop critical understanding of rural and urban policies and programs in agriculture, livelihoods, skill enhancement and other basic services
25	MSOWR403B	Medical & Psychiatric Social Work	CO1: Develop attitudes and values, knowledge and skills to work with individuals, families and small groups in mental health settings.
			CO2: Analyze and evaluate conceptualizations of mental health and mental illness in relation to human rights and social justice
			CO3: Integrate knowledge of mental health and mental illness within theoretical frameworks.
26	MSOWR404A	Gender and Development	CO1: Understand the concept of gender and the social construction of feminityand masculinity
			CO2: Develop sensitivity towards the existing practices leading to gender discrimination and marginalization in society.
			CO3: Develop ability to identify social, economic and political systems that adversely affect the well - being and functioning of women.
			CO4: Suggest affirmative action in planning to promote gender equity, equality and safety for women
			CO5: Discuss the major theoretical and empirical issues that emerge in gender research
27	MSOWR404B	Counselling: Theory and Practice	CO1: Develop theoretical understanding regarding different approaches of psychology and counseling
			CO2: Apply theoretical framework for understanding human behavior, human sufferings and problems.
			CO3: Develop Attitudes and commitment required to work with people in different settings
			CO4: Develop skills and competencies required to deal with human beings in situation of need of help and assistance.
			CO1: Apply social work knowledge in the world of work

28	MSOWR404C	Occupational Social Work	CO2: Appreciate needs and problems of work force, and requirements of changing workplaces
			CO3: Organize and participate in workers to teach them consequential impact of ongoing changes.
			CO4: Learn critical skills of emergency planning and management in emergency situations



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