



Ref. No. KU/2024/Reg./NH/61

Dated 16.04.2024

OFFICE ORDER

Subject: Implementation of Anti-Harassment Policy

In accordance with the policies and guidelines of Kalinga University, the Anti-Harassment Policy is hereby implemented with immediate effect to ensure a safe, respectful, inclusive, and harassment-free environment for all students, faculty members, staff, and other members of the University community. All concerned are directed to strictly adhere to the provisions of the Policy and maintain professional and respectful conduct at all times.

Any incident or complaint relating to harassment shall be dealt with promptly, fairly, confidentially, and in accordance with the prescribed University procedures. All Heads of Departments, faculty members, administrative staff, and students are requested to extend their full cooperation in the effective implementation of the Policy and to ensure that the dignity, safety, and well-being of every individual are protected.

This Policy shall come into effect from the date of approval by the competent authority.

Dr. Sandeep Gandhi

REGISTRAR

KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)

Copy to :

1. Hon'ble Chairman – For Kind Information
2. Hon'ble Chancellor – For Kind Information
3. Hon'ble Vice-Chancellor – For Kind Information



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

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4. Hon'ble Director General – For Kind Information – *for Proshant*
5. DAA & COE – For Information. *Di*
6. Director IQAC – For Information. *lyuiga*
7. Director CCRC – For Information. *for Attalder*
8. Director Admission – For Information. *X*
9. Deputy Registrar & Head HR – For Information. *for (A)*
10. Chief Proctor – For Information. *for- LS*
11. DSW – For Information. *for*
12. SDG Cell – For Information. *lyuiga*
13. All Teaching & Non-Teaching Staff – For Information.
14. Research Cell – For Information *for*
15. Administrative Officer & Chief Warden/Hostel Wardens – For Information. *A.*
16. Admission Department – For Information. *for Devaraj*
17. University Coordinator – For Information.
18. Transport In-Charge – For Information. *for Dyadaw*