



Ref. No. KU/2024/Reg./NH/124

Dated 25.08.2024

OFFICE ORDER

Subject: Implementation of Employment Policy on Equal Rights and Fair Practices for Outsourced Workers

In continuation of Kalinga University's commitment to promoting equality, fairness, inclusiveness, dignity, ethical employment practices, and a respectful workplace environment, it is hereby ordered that the Kalinga University Policy on Employment Equality, Fair Practices and Workplace Rights shall be implemented with immediate effect. The University shall ensure that all employment-related practices, including recruitment, selection, appointment, promotion, training, professional development, performance assessment, remuneration, and workplace opportunities, are conducted in a fair, transparent, and equitable manner.

The University recognizes the importance of providing a workplace based on equal opportunity, non-discrimination, respect, dignity, and professional integrity. All employees shall be treated fairly and shall have access to employment opportunities without discrimination on the basis of gender, caste, religion, race, ethnicity, disability, age, marital status, or any other legally protected category, subject to applicable rules and regulations.

The Registrar, Human Resource Department, Administration Department, Deans, Heads of Departments/Schools, and all concerned authorities shall ensure effective implementation, compliance, and monitoring of this Policy. This Office Order shall come into force with immediate effect.

Dr. Sandeep Gandhi

REGISTRAR

Registrar

KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

Kotni, Near Mantralaya, Naya Raipur, Chhattisgarh, INDIA - 492101
Mob. 9303097043, Email- registrar@kalingauniversity.ac.in

Copy to :

1. Hon'ble Chairman – For Kind Information *for info*
2. Hon'ble Chancellor – For Kind Information
3. Hon'ble Vice-Chancellor – For Kind Information *- for Nsom*
4. Hon'ble Director General – For Kind Information *- for Pooja*
5. DAA & COE – For Information. *Di*
6. Director IQAC – For Information. *byaya*
7. Director CCRC – For Information. *for Akshay*
8. Director Admission – For Information. *for*
9. Deputy Registrar & Head HR – For Information. *for*
10. Chief Proctor – For Information. *for*
11. DSW – For Information. *for*
12. SDG Cell – For Information. *byaya*
13. All Teaching & Non-Teaching Staff – For Information.
14. Research Cell – For Information *for*
15. Administrative Officer & Chief Warden/Hostel Wardens – For Information. *for*
16. Admission Department – For Information. *for*
17. University Coordinator – For Information. *Pooja*
18. Transport In-Charge – For Information. *for*