



Ref. No. KU/2024/Reg./NH/80

Dated 27.06.2024

OFFICE ORDER

Subject: Implementation of Kalinga University Policy on Paternity Leave and Support

Kalinga University is committed to promoting work-life balance, family welfare, gender equality, and a supportive workplace environment for its employees. Accordingly, eligible male employees may avail paternity leave in accordance with the University's applicable service rules and leave regulations to support their spouse and newborn child during and immediately following childbirth. The leave shall be granted subject to the prescribed eligibility, duration, application, and approval procedures of the University.

The University shall ensure that employees availing paternity leave are not subjected to discrimination, disadvantage, or adverse treatment on account of such leave. The concerned Heads of Departments/Schools and administrative authorities shall facilitate the leave process and provide necessary support to eligible employees, while ensuring continuity of academic and administrative responsibilities

Dr. Sandeep Gandhi

REGISTRAR
KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)

Copy to :

1. Hon'ble Chairman – For Kind Information } for kindue
2. Hon'ble Chancellor – For Kind Information }
3. Hon'ble Vice-Chancellor – For Kind Information – for Asst
4. Hon'ble Director General – For Kind Information – for President
5. DAA & COE – For Information.



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

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6. Director IQAC – For Information. *Lygia*
7. Director CCRC – For Information. *for Abalder*
8. Director Admission – For Information. *Vi*
9. Deputy Registrar & Head HR – For Information. *for (T8)*
10. Chief Proctor – For Information. *for LS*
11. DSW – For Information. *Id*
12. SDG Cell – For Information. *Lygia*
13. All Teaching & Non-Teaching Staff – For Information.
14. Research Cell – For Information *Id*
15. Administrative Officer & Chief Warden/Hostel Wardens – For Information. *A*
16. Admission Department – For Information. *CD Dewangan*
17. University Coordinator – For Information. *poja*

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