



Ref. No. KU/2024/Reg./NH/79

Dated 27.06.2024

OFFICE ORDER

Subject: Implementation of Policy on Protection of Individuals Reporting Discrimination

In accordance with the University's commitment to maintaining a safe, inclusive, equitable, and discrimination-free academic and working environment, and in pursuance of the Kalinga University Policy on Protection of Individuals Reporting Discrimination, it is hereby ordered that the provisions of the said Policy shall be implemented with immediate effect.

The University shall ensure that any individual who, in good faith, reports an incident or suspected incident of discrimination is provided appropriate protection against intimidation, harassment, victimisation, retaliation, or any other adverse action arising from such reporting. All concerned are hereby directed to ensure strict compliance with the above provisions and to extend necessary cooperation for effective implementation of the University's Policy on Protection of Individuals Reporting Discrimination.


Dr. Sandeep Gandhi
REGISTRAR
KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)

Copy to :

1. **Hon'ble Chairman** – For Kind Information - *for kind info*
2. **Hon'ble Chancellor** – For Kind Information
3. **Hon'ble Vice-Chancellor** – For Kind Information - *for Ashu*
4. **Hon'ble Director General** – For Kind Information - *for prashant*



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

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5. **DAA & COE** – For Information. *Vi*
6. **Director IQAC** – For Information. *lyuj*
7. **Director CCRC** – For Information. *for Atalder*
8. **Director Admission** – For Information. *for*
9. **Deputy Registrar & Head HR** – For Information. *for*
10. **Chief Proctor** – For Information. *for - K*
11. **DSW** – For Information. *for*
12. **SDG Cell** – For Information. *lyuj*
13. **All Teaching & Non-Teaching Staff** – For Information.
14. **Research Cell** – For Information. *for*
15. **Administrative Officer & Chief Warden/Hostel Wardens** – For Information. *A. i.*
16. **Admission Department** – For Information. *for Dewangun*
17. **University Coordinator** – For Information. *for*
18. **Transport In-charge** – For Information. *for Dyadar*

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