



Ref. No. KU/2024/Reg./NH/122

Dated 25.08.2024

OFFICE ORDER

Subject: Implementation of Policy on Non-Discrimination Against Transgender Persons

Kalinga University is committed to promoting equality, dignity, inclusiveness, and equal opportunity for transgender persons within the University community. Accordingly, no transgender student, research scholar, faculty member, employee, applicant, or other member of the University shall be discriminated against on the grounds of gender identity or gender expression in admission, education, employment, participation, access to facilities, or any other academic or administrative activity. All concerned authorities shall ensure fair, respectful, and equitable treatment in accordance with University regulations and applicable statutory provisions.

The University shall take appropriate measures to prevent and address discrimination, harassment, victimisation, or exclusion of transgender persons and shall provide accessible grievance-redressal mechanisms for reporting concerns. The concerned Deans, Heads of Departments/Schools, committees, and administrative authorities shall ensure effective implementation, awareness, and compliance with this policy and shall take appropriate corrective action in accordance with prescribed procedures. This Office Order shall come into force with immediate effect.

Dr. Sandeep Gandhi

Registrar

REGISTRAR

KALINGA UNIVERSITY

**KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)**



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

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Copy to :

1. Hon'ble Chairman – For Kind Information *for for*
2. Hon'ble Chancellor – For Kind Information
3. Hon'ble Vice-Chancellor – For Kind Information *for Aswan*
4. Hon'ble Director General – For Kind Information *for Prochont*
5. DAA & COE – For Information. *Vi*
6. Director IQAC – For Information. *lyuy*
7. Director CCRC – For Information. *for Atul*
8. Director Admission – For Information. *for*
9. Deputy Registrar & Head HR – For Information. *for (PS)*
10. Chief Proctor – For Information. *for - K*
11. DSW – For Information. *for*
12. SDG Cell – For Information. *lyuy*
13. All Teaching & Non-Teaching Staff – For Information.
14. Research Cell – For Information *for*
15. Administrative Officer & Chief Warden/Hostel Wardens – For Information. *A*
16. Admission Department – For Information. *for*
17. University Coordinator – For Information. *for*
18. Transport In-charge – For Information *for*

REGISTRAR
KALINGA UNIVERSITY
KOTNI NEAR MANTRALAYA
NAYA RAIPUR, CHHATTISGARH, INDIA - 492101