



Ref. no. KU/2024/Reg./NH/121

Dated 25.08.2024

OFFICE ORDER

Subject: Implementation of Policy on Non-Discrimination Against Women

Kalinga University is committed to ensuring equality, dignity, equal opportunity, and a safe and inclusive environment for women across all academic, administrative, employment, and student-related activities. In accordance with this commitment, the University shall ensure that no woman student, research scholar, faculty member, employee, applicant, or other member of the University community is discriminated against on the basis of gender in admission, education, employment, promotion, participation, access to facilities, or any other institutional activity. All concerned authorities shall ensure fair and equitable treatment of women in accordance with University rules and applicable statutory provisions.

The University shall take appropriate measures to prevent and address any form of gender-based discrimination, harassment, victimisation, or unequal treatment and shall provide accessible grievance-redressal mechanisms for reporting concerns. The concerned Deans, Heads of Departments/Schools, committees, and administrative authorities shall ensure effective implementation, awareness, and compliance with this policy and shall take necessary corrective action in accordance with the prescribed procedures. This Office Order shall come into force with immediate effect.

Dr. Sandeep Gandhi

Registrar

REGISTRAR
KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)

1. **Hon'ble Chairman** – For Kind Information

2. **Hon'ble Chancellor** – For Kind Information

for kind info



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

Kotni, Near Mantralaya, Naya Raipur, Chhattisgarh, INDIA – 492101
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3. Hon'ble Vice-Chancellor – For Kind Information - *for Ashwani*
4. Hon'ble Director General – For Kind Information - *for Prashant*
5. DAA & COE – For Information. *DA*
6. Director IQAC – For Information. - *byuiz*
7. Director CCRC – For Information. *for Akhila*
8. Director Admission – For Information. *for*
9. Deputy Registrar & Head HR – For Information. *for*
10. Chief Proctor – For Information. *for - K*
11. DSW – For Information. *for*
12. SDG Cell – For Information. *byuiz*
13. All Teaching & Non-Teaching Staff – For Information.
14. Research Cell – For Information *for*
15. Administrative Officer & Chief Warden/Hostel Wardens – For Information. *A*
16. Admission Department – For Information. *for Dwangan*
17. University Coordinator – For Information. *for*
18. Transport In-charge – For Information *for Dyadalu*

REGISTRAR
KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA
RAIPUR, CHHATTISGARH