



KU/2024/Reg./NH/056

Dated 11.04.2024

OFFICE ORDER

Subject: Staff Welfare Initiative: Subsidized Meals for Employee Well-Being through Affordable Food Services at Kalinga University.

With the objective of promoting **staff welfare, employee well-being, and a supportive workplace environment**, Kalinga University provides **subsidized meals for teaching and non-teaching staff** through its campus cafeteria/mess facility. This initiative enables employees to access **affordable, hygienic, nutritious, and wholesome meals** during working hours, thereby reducing their daily food expenses and supporting their overall well-being. The subsidized meal facility reflects the University's commitment to creating an inclusive and employee-friendly workplace. It also contributes to SDG 2 (Zero Hunger), SDG 3 (Good Health and Well-being), and SDG 8 (Decent Work and Economic Growth) by promoting food accessibility, healthy workplace practices, and staff welfare.

Under this initiative:

1. **Subsidized meals** shall be made available to eligible teaching and non-teaching staff through the designated University cafeteria/mess facility.
2. The meals shall be provided at **concessional rates** as approved by the University management.
3. The cafeteria/mess shall maintain appropriate standards of **food quality, hygiene, nutrition, and cleanliness**.
4. The menu shall be planned to provide **wholesome and balanced meals** at affordable prices.
5. The concerned department/authorized personnel shall monitor the quality of food, hygiene standards, and implementation of the subsidized meal facility.
6. Staff members availing the facility shall follow the prescribed cafeteria/mess rules and timings.
7. The initiative shall be periodically reviewed to ensure its effectiveness and continued benefit to University employees.

This initiative reflects Kalinga University's commitment to **employee welfare, decent working conditions, and healthy workplace practices** by ensuring that teaching and non-teaching staff have access to affordable and nutritious meals during working hours. The provision of subsidized meals supports **food accessibility and employee well-being**, while fostering a positive, inclusive, and



KALINGA UNIVERSITY

Established under Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

Kotni, Near Mantralaya, Naya Raipur, Chhattisgarh, INDIA – 492101
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supportive work environment. The initiative contributes particularly to SDG 2 (Zero Hunger) by promoting access to affordable food, SDG 3 (Good Health and Well-being) by encouraging healthy nutritional practices and SDG 8 (Decent Work and Economic Growth) by strengthening employee welfare and workplace support systems.

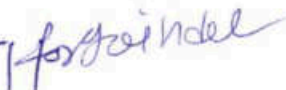
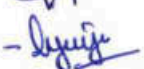
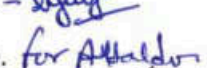
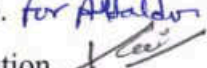
All concerned departments, administrative personnel, and the canteen/mess management are hereby directed to ensure the effective, transparent and timely implementation of this Office Order and to maintain appropriate standards of food quality, hygiene, affordability, and service.


Dr. Sandeep Gandhi

Registrar

REGISTRAR
KALINGA UNIVERSITY
KOTNI, NEAR MANTRALAYA,
RAIPUR (CHHATTISGARH)

Copy to :

1. Hon'ble Chairman – For Kind Information – 
2. Hon'ble Chancellor – For Kind Information – 
3. Hon'ble Vice-Chancellor – For Kind Information
4. Hon'ble Director General – For Kind Information
5. DAA & COE – For Information. 
6. Director IQAC – For Information. 
7. Director CCRC – For Information. 
8. Director Admission – For Information. 
9. Deputy Registrar & Head HR – For Information. 
10. Chief Proctor – For Information. 
11. DSW – For Information. 
12. SDG Cell – For Information. 
13. Training & Placement Department - For Information. 
14. All Teaching & Non-Teaching Staff – For Information.
15. Research Cell – For Information 

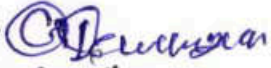


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16. Administrative Officer & Chief Warden/Hostel Wardens – For Information. 

17. Admission Department – For Information. 

18. University Coordinator – For Information. 